

MINUTES OF MEETING OF THE Community Safety Partnership HELD ON Wednesday, 9th February, 2022, 2:00PM – 4:20PM

PRESENT:

Cllr Erdal Dogan – Cabinet Member for Stronger and Safer Communities (In the Chair)

Chris L Jones – Metropolitan Police (In the Chair)

Cllr Zena Brabazon - Cabinet Member for Early Years, Children and Families

Eubert Malcolm –Assistant Director Stronger & Safer Communities

Geoffrey Ocen - Bridge Renewal Trust Chief Executive

Ann Graham – Director of Children’s Services

Beverly Tarka – Director of Adults and Health

Tracey Downie – Executive Director of Operations – Housing Management Service

PC Marco Bardetti - Metropolitan Police

Joe Benmore – Community Safety & IOM Strategic Lead

Eduardo Araujo – Senior Tottenham Community Safety Manager

Sandeep Broca - Community Safety & Enforcement Team

Anna Holland – Consultant Social Worker, NSPCC

Latoya Ridge – Victim Support

Beverley Hendricks - Assistant Director for Safeguarding and Social Care

Manju Likhman – Violence Against Women & Girls Strategic Lead

Jackie Difolco - Assistant Director for Early Help and Prevention

Greg Coates – Metropolitan Police

Tim Miller - NHS North Central London

PC Debbie Jacyna – Metropolitan Police

Russell Symons – Metropolitan Police

Jack Booth – Principal Committee Coordinator

Grant Bishop – London Fire Brigade

Heather Hutchings – Strategic Lead for Communities

Brigitte Squire – Family Psychology Mutual

Kirsten McCallum – Clinical Psychologist (Redbridge Council)

1. FILMING AT MEETINGS

The Chair referred Members present to agenda Item 1 as shown on the agenda in respect of filming at this meeting, and Members noted the information contained therein.

2. APOLOGIES

Apologies for absence had been received from Cllr Perey Ahmet, Simon Crick, Rachel Lissauer, Stephen McDonnell, Pete Shaw and Charlotte Pomery.

3. URGENT BUSINESS

There were no items of urgent business.

4. DECLARATIONS OF INTEREST

There were no declarations of interest.

5. MINUTES

RESOLVED:

That the minutes of the meeting held on 3 December 2021 be agreed as a correct record.

6. MEMBERSHIP

Noted.

7. COMMUNITY TENSIONS MONITORING

Ms Heather Hutchings, Strategic Lead for Communities, introduced the item.

The meeting welcomed the presentation and heard that:

- It was important to galvanise the support of the community and professionals. There was a considerable amount of information regarding community tensions and some outreach work could be done to prevent incidents from occurring.
- It was often the case that people were reluctant to report incidents to the Police.
- It was important to send any information into departments involved with tensions monitoring to support the community.
- The form relating to submitting tensions monitoring issues was largely for internal staff and external partners but not necessarily used by the public and this was something that could be re-examined.

- There was a breadth of areas that could be captured including a crime and antisocial behavior and this could be useful from the health and wellbeing perspective including steps that could be taken to help with prevention and identify problems at an early stage.
- There are different outlets to bring awareness including to external partners and members of the community.
- Working collaboratively would be beneficial for progress in the area of community tensions monitoring.

RESOLVED:

1. That work around community tension monitoring that would be used to guide the approach to intervention in the short, medium and long term and to inform and support the management of critical incidents and to support and promote community cohesion overall be noted.
2. That the document's priority supported a number of ongoing workstreams in Haringey including the Community Safety Strategy, the Young People at Risk Strategy and the Borough Plan be noted.
3. That the monitoring of community tensions be supported.

8. PANTS CAMPAIGN

Ms Anna Holland, Consultant Social Worker, NSPCC, presented the item.

The meeting welcomed the campaign and heard that:

- It used to be common to have various songs for young children regarding personal safety. A SEND profession was available as the information would be submitted to those who may be deaf or prefer non-verbal communication. It was important to make the message inclusive to all families.
- The campaign had been created shortly after the Jimmy Savile revelations. It was well known that the highest percentage of sexual abuse occurred within family environments. It was important that regardless of where potential abuse may arise, that young people felt that they could talk to somebody about the issue.
- There was an opportunity to collaborate with Heather Hutchings and create opportunities to work with the SEND team and Supplementary schools to uphold safeguarding duties.

RESOLVED:

That the presentation be noted.

9. HARINGEY PROBATION DELIVERY UNIT UPDATE

Mr Joe Benmore and Mr Russell Symons presented the item.

The meeting heard that:

- It would be useful to know the breakdown of the 22% of the 18-25 year olds who came through the youth justice as part of the transmission.
- Police officers felt that there were issues with mental health which did not register on the empirical data. There was an interest in offering support to young people who were leaving care but it was not clear exactly what the type of support would be provided. Proposals would be put forward eventually to the department that dealt with funding.
- Head of Young Adult Service, Emma Cummergen, would be consulted on the ongoing work.
- The £500,000 funding was a Pan London funding.
- Priorities need to be considered due to the small sum of funding available. It may be worth considering that service leavers were sometimes more at risk of criminality. Consideration could also be given regarding the stock purchasing of accommodation for those fleeing violence. A few high-quality bids could be placed on various subject matters.
- It was worth considering that that some data showed differences between males and females in terms of specifically focused needs and responses needed to be tailored. It would also be useful to have criminogenic data collated over the next 6 to 12 months. Some support in this area could be provided by the Council upon request. A report could be completed and presented at the Community Safety Partnership annually.
- One method of having a strong impact would be to build on existing projects and programs which may have shortcomings in the service.
- Mental health was an important consideration and Section 135 and 136s were very high in the borough and needed attention.
- The proposals needed to be submitted by the end of the month and colleagues would have to submit any suggestions by 25 February 2022. Joe Benmore would act as point of coordination.
- It was important to take into consideration the voices of offenders.
- Funding for the post would have to be for an individual over 18 and already known to the Criminal Justice System.
- When examining priorities, one of the issues that needed to be considered was the requirement to address how to better use community resources. It may also be helpful

to remind the Partnership of all activities going into Community Safety Partnership to measure any progress. A future agenda item could be submitted to the Community Safety Partnership addressing the matter.

RESOLVED:

That the presentation be noted.

10. HARINGEY YOUR CHOICE PROPOSAL

Ms Beverley Hendricks, Ms Brigitte Squire and Ms Kirsten McCallum presented the item.

The meeting heard that:

- The work had engaged young people in the borough and their views would be taken into consideration. It was important to be able to work with families.
- The work had already been introduced to some of the headteachers for some of the schools in the borough and it was important for the work to be valued so that young people could be supported appropriately.
- The funding confirmed was approximately £200,000 with a potential of a maximum of £300,000 as part of the full term.
- There was a correlation between the work and some of the issues relating to stop and search. A lot of work had been completed to secure a positive relationship with the Police in relation to identifying and performing analysis on changes to the system and identifying young people at risk of youth crime and channelling them through to partners and practitioners.

Ms Squire and Ms McCallum would accept an invitation to attend reference groups regarding mental health, establish links with the network and inform the work being done by NHS North Central London.

RESOLVED:

That the presentation be noted.

11. OUTREACH RECRUITMENT TEAM

Ms Debbie Jacyna presented the item.

The meeting heard that:

- PC Marco Bardetti was happy to arrange for a ride-along for anyone looking to join the Police force.
- The recruitment process also helped engage crime prevention initiatives.
- It was important to note that retention of officers on the police force was equally important and it was important outline what support was on offer for Black and Asian Minority Ethnic (BAME) communities.

- Representation across various communities was still not present and it was important to have career development posts.
- One of the commanding officers was one of the only senior black female officers in the country. Mentoring had helped more recent candidates into senior positions. There were various people from all parts of the community who had joined the Police including fathers in the mid-40s who had left the military and mothers who wished to work flexibly.
- Attempts would be made to ensure that nobody in the community was excluded and that underrepresented groups were provided an opportunity.
- The Metropolitan Police wished to offer a career which had transferable skills and whilst there had been negative aspects reported about the Police in the press, the Police and Scotland Yard in general were internationally well renowned.
- In relation to attracting people from diverse communities to join the Police, there needed to be a cultural change and an overt articulation of what the Police were looking to achieve and some of the aspects of collaborative working did not seem to appear in the messaging.
- Issues reported in the media regarding the Police did occur but was not a wider reflection of the service.
- It was important to members of the community to be able to speak to Police officers who represented various areas of the community and could answer questions directly.
- Care leavers made good Police officers, but well supported candidates were more likely to be successful and the Police would support a candidate through sessions and general support.
- When invites were sent out for insight sessions, candidates were encouraged to bring a friend or family member to the sessions and the Police supported this. It can be difficult personally for various individuals who join the Police, but officers tended to make new friends in the force.

.RESOLVED:

That the contents of the report be noted.

12. DHR

Ms Manju Likhman informed the meeting that there had been a domestic homicide during the Christmas period in 2021 and this was the second one which had been alerted to the Partnership as it was ultimately responsible in ensuring that a Domestic Homicide Review (DHR) was carried out. The Council had formally notified the Home Office and they had agreed for the Council to undertake the DHR process. An independent body had been appointed to carry out the review. There were now two reviews being undertaken in the borough. The process was confidential and a panel had been set up. The Community Safety Partnership would be advised accordingly once a review had been completed. A series of recommendations would then be put in place. The length of reviews would be dependent on if a court case was to take place.

RESOLVED:

That the update be noted.

13. STRATEGIC ASSESSMENT

Mr Sandeep Broca stated that the Haringey Strategic assessment process was based on an overview of crime and disorder trends over the past year in order to understand key trends, patterns and where resources needed to be focused.

The analytical process was currently underway and focused on the volume of crime, violent crime, robbery and weapon enabled violence. The process allowed the Council to benchmark its progress against other London boroughs to assist with the partnership work and interventions.

Early findings suggested that violence and robbery remained a critical issue for the borough. Antisocial behavior had increased in addition to sexual violence, domestic violence, child sexual exploitation and hate crime.

A summary would be submitted to the next meeting for the consideration of the Partnership. All partners were asked to contribute to the strategic assessment so that a strong assessment could be established.

RESOLVED:

That the update be noted.

14. NEW ITEMS OF URGENT BUSINESS

There were none.

15. ANY OTHER BUSINESS

Mr Joe Benmore stated that at the next meeting a revised Community Safety Information Sharing Protocol would be submitted for discussion.

16. DATES OF FUTURE MEETINGS

To be confirmed.

CHAIR:

Signed by Chair

Date